Coverage Period: 07/01/2025 - 06/30/2026 Coverage for: Single/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-211-2966 or visit www.yourwyoblue.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other

underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-211-2966 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network providers \$1,000 / person, \$3,000 / family, Out-of-network provider \$2,500 / person, \$5,000 / family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> and services subject to a <u>copayment</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	In-network \$3,500 / person, \$7,000 / family. Out-of-network \$9,000 / person, \$18,000 / family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, sanctions, reductions and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See http://provider.bcbswy.com or call 1-800-211-2966 for a list of ln-network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

Common		What You Will Pay		Limitations Eventions & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copayment per visit. Deductible does not apply. Additional in-network services are subject to deductible and 20% coinsurance.	40% coinsurance	None
If you visit a health care provider's office	Specialist visit	\$30 <u>copayment</u> per visit. <u>Deductible</u> does not apply. Additional in-network services are subject to <u>deductible</u> and 20% <u>coinsurance</u> .	40% coinsurance	None
or clinic	Preventive care/ screening/immunization	No Charge. <u>Deductible</u> does not apply.	Not Covered	Benefits include but are not limited to those recommended by the USPSTF (United States Preventive Services Taskforce) (A & B only), CDC (Center for Disease Control) Advisory Committee on Immunization Practices, and the HRSA (Health Resources and Services Administration) for women's and children's preventive care. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	Certain services require <u>preauthorization</u> . Failure to obtain <u>preauthorization</u> may result in
ii you iiave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	a denial or reduction in coverage.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Information
	Generic drugs (Tier 1)	\$10 copayment per 30 day supply retail \$30 copayment per 90 day supply mail order. Deductible does not apply.	(You will pay the most) Not Covered	Covers up to a 90 day supply retail & mail order.
	Preferred brand drugs (Tier 2)	\$35 copayment per 30 day supply retail \$105 copayment per 90 day supply mail order. Deductible does not apply.	Not Covered	Covers up to a 90 day supply retail & mail order. Some drugs must receive preauthorization from Blue Cross Blue Shield
If you need drugs to treat your illness or condition More information about prescription drug	Non-preferred brand drugs (Tier 3)	\$60 copayment per 30 day supply retail \$180 copayment per 90 day supply mail order. Deductible does not apply.	Not Covered	of Wyoming. Failure to obtain preauthorization may result in a denial or reduction in coverage.
coverage is available at www.bcbswy.com/st25	Specialty drugs (Tier 4)	\$100 <u>copayment</u> per 30 day supply retail. <u>Deductible</u> does not apply.	Not Covered	Must receive <u>preauthorization</u> from Blue Cross Blue Shield of Wyoming. Failure to obtain <u>preauthorization</u> may result in a denial or reduction in coverage. <u>Specialty drugs</u> – Failure to obtain <u>preauthorization</u> and enroll in the PaydHealth Select Drugs and Products SM Program for a prescription drug or product listed on the <u>Specialty drugs</u> and Products List may result in a cost containment penalty equal to 100% reduction in benefits payable. All <u>Specialty drugs</u> are subject to <u>preauthorization</u> and step-therapy that may require specific drug distribution channels be used. Covers up to a 30 day supply retail and mail order.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None

Common		What You Will Pay		Limitations Expansions & Other Important
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$250 copayment per visit. Deductible does not apply. Additional in-network services are subject to deductible and 20% coinsurance.	(You will pay the most) 40% coinsurance	For out-of-network emergency apply in- network <u>cost share</u> .
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	40% coinsurance	For out-of-network emergency air ambulance apply in-network cost share.
	<u>Urgent care</u>	\$20 <u>copayment</u> per visit. <u>Deductible</u> does not apply. Additional in-network services is subject to <u>deductible</u> and 20% <u>coinsurance</u> .	40% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Failure to obtain pre-admission review may result in a denial or reduction in coverage.
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	Failure to obtain pre-admission review may result in a denial or reduction in coverage.
If you need mental health, behavioral health, or substance	Outpatient services	\$30 copayment. Deductible does not apply.	40% coinsurance	Failure to obtain <u>preauthorization</u> for outpatient ABA (Applied Behavioral Analysis) therapy services may result in a denial or reduction in coverage.
abuse services	Inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-admission review may result in a denial or reduction in coverage.
If you are pregnant	Office visits	\$20 <u>copayment</u> per visit. <u>Deductible</u> does not apply. Additional in-network services are subject to <u>deductible</u> and 20% <u>coinsurance</u> .	40% coinsurance	Depending on the type of services, a coinsurance or deductible may apply. Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.)
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Cost sharing does not apply for preventive services. Maternity care may include tests and
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	services described elsewhere in the SBC (i.e., ultrasound.)

Common What You Will Pay		u Will Pay	Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
	Home health care	20% coinsurance	40% coinsurance	None	
	Rehabilitation services	Physical therapy exam: \$30 copayment per encounter. Deductible does not apply. Other rehab services: 20% coinsurance	40% coinsurance	Physical, occupational and speech therapy benefits are provided for CVA (Cerebral Vascular Accidents), head injury, spinal cord injury or as required as a result of post-operative brain surgery. Failure to obtain preauthorization for inpatient therapy may result in a denial or reduction in coverage. Inpatient is limited to 45 days per member per plan year. Outpatient occupational and physical therapy are limited to a combined 60 visits per plan year. Outpatient speech therapy	
If you need help recovering or have other special health needs	Habilitation services	Physical therapy exam: \$30 <u>copayment</u> per encounter. <u>Deductible</u> does not apply. Other services: 20% <u>coinsurance</u>	40% coinsurance	is limited to CVA (Cerebral Vascular Accidents), head injury or as required as a result of post-operative brain surgery and when related to BAHA's (bone anchored hearing aids) or cochlear implants. Respiratory therapy is covered when related to an accident, emergency, surgery or when medically necessary. Cardiac rehabilitation is limited to 36 visits per plan year for phase I and II only. Inpatient cardiac rehabilitation services requires preauthorization.	
	Skilled nursing care	20% coinsurance	40% coinsurance	Failure to obtain <u>preauthorization</u> may result in a denial or reduction in coverage.	
	Durable medical equipment	20% coinsurance	40% coinsurance	Some items require <u>preauthorization</u> . Failure to obtain <u>preauthorization</u> may result in a denial or reduction in coverage.	
	Hospice services	20% coinsurance	40% coinsurance	Failure to obtain <u>preauthorization</u> for inpatient <u>hospice services</u> may result in a denial or reduction in coverage.	
If your child needs	Children's eye exam	Not Covered	Not Covered	None	
dental or eye care	Children's glasses	Not Covered	Not Covered	None	
delital of cyc care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Child)

- Hearing aids
- Long-term care
- Routine eye care (Adult)

- Routine eye care (Child)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery Requires prior approval, limited to 1 surgery per member per lifetime.
- Chiropractic care Limited to 15 visits per plan year.
- Infertility treatment Limited to the correction of the condition causing infertility.
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing Limited to inpatient services provided by an R.N.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross Blue Shield of Wyoming at 1-800-211-2966, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Claim Supervisor - Blue Cross Blue Shield of Wyoming at 1-800-211-2966 or <u>www.wyomingblue.com</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$10	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,370	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$900	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,300	

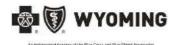
The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



This Notice is Being Provided as Required by the Affordable Care Act

Translation Services

If you, or someone you're helping, has questions about Blue Cross Blue Shield of Wyoming, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 800-442-2376.	Se tu o qualcuno che stai aiutando avete domande su Blue Cross Blue Shield of Wyoming, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 800-442-2376.
Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue Cross Blue Shield of Wyoming, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 800-442-2376.	Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Blue Cross Blue Shield of Wyoming, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 800-442-2376.
如果您,或是您正在協助的對象,有關於[插入SBM項目的名稱 Blue Cross Blue Shield of Wyoming方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字800-442-2376.	Jika Anda, atau seseorang yang Anda tolong, memiliki pertanyaan tentang Blue Cross Blue Shield of Wyoming, Anda berhak untuk mendapatkan pertolongan dan informasi dalam Bahasa Anda tanpa dikenakan biaya. Untuk berbicara dengan seorang penerjemah, hubungi 800-442-2376.
Falls Sie oder jemand, dem Sie helfen, Fragen zum Blue Cross Blue Shield of Wyoming haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800-442-2376.	ご本人様、またはお客様の身の回りの方でも、Blue Cross Blue Shield of Wyoming についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、800-442-2376までお電話ください。
Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Blue Cross Blue Shield of Wyoming, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 800-442-2376.	यदि तपाईं आफ्ना लागि आर्फे आवेदनको काम गर्दे, वा कसैलाई महत गर्वे हुनुहुन्छ,Blue Cross Blue Shield of Wyoming बारे प्रश्नहरू छन् भने आफ्नो मातृभाषामा नि:शुल्क सहायता वा जानकारी पाउने अधिकार छ। दोभाषे (इन्टरप्रेटर) सँग कुरा गर्नुपरे 800-442-2376 मा फोन गर्नुहोस्।
Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Blue Cross Blue Shield of Wyoming, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 800-442-2376.	اگر شما، یا کسی که شما به او کمک میکنید ، سوال در مورد Blue Cross Blue Shield of Wyoming ، داشته باشید حق این را دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت نمایید.2376-442-800 تماس حاصل نمایید.
만약 귀하 또는 귀하가 돕고 있는 어떤 사람이Blue Cross Blue Shield of Wyoming 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는800-442-2376 로 전화하십시오.	જો તમે અથવા તમે કોઇને મદદ કરી રહ્યાં તેમાંથી કોઇને [એસબીએમ કાર્યક્રમનું નામ મુકો] વિશે પ્રશ્નો હોય તો તમને મદદ અને માહિતી મેળવવાનો અધિકાર છે. તે ખર્ચ વિના તમારી ભાષામાં પ્રાપ્ત કરી શકાય છે. દુભાષિયો વાત કરવા માટે,આ [અહીં દાખલ કરો નંબર] પર કોલ કરો.
Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Blue Cross Blue Shield of Wyoming, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 800-442-2376.	Díí kwe'é atah nílinígíí Blue Cross Blue Shield of Wyoming haada yit'éego bina'idilkidgo éi doodago háida bíká anilyeedigií t'áadoo le'é yina'idilkidgo beehaz'áanii hóló díí t'áá hazaadk'ehií háká a'doowolgo bee haz'á doo bááh ilinigóó. Ata' halne'igií koji' bich'i' hodiílnil 800-442-2376.



Non-Discrimination Notices

Blue Cross Blue Shield of Wyoming (BCBSWY) does not discriminate on the basis of race, color, national origin, sex, age, or disability in its health programs and activities.

BCBSWY provides appropriate auxiliary aids and services, including qualified interpreters for individuals with disabilities and information in alternate formats, free of charge and in a timely manner, when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities.

BCBSWY provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such services are necessary to provide meaningful access to individuals with limited English proficiency.

In order to obtain the interpretation services listed in paragraphs two (2) and three (3), Participants may call (800) 442-2376 or use BCBSWY's Telecommunications Device for the Deaf (TDD) at (800) 696-4710.

Participants have the right to file a grievance regarding potential discrimination. To file a grievance, please call BCBSWY at (307) 634-1393 or (800) 442-2376 and request the Grievance Officer in the Legal Department or mail a letter describing the grievance to 4000 House Avenue, Cheyenne, WY 82001 to the attention of the Legal Department.

If a Participant believes they have been discriminated against because of their race, color, national origin, disability, age, sex or religion, the Participant may file a discrimination complaint with the Office of Civil Rights. Please visit www.hhs.gov/ocr for directions to file a complaint.