



LARAMIE COUNTY GOVERNMENT

TITLE Non-Smoking	APPROVAL DATE 08/15/1995
SECTION Workplace Expectations	REVISION DATE 12/20/2016

Smoking is defined as a lighted cigar, cigarette, pipe, any other lighted tobacco product or e-cigarettes. It is a county policy that county employees and guests must be provided an environment free from the hazards of tobacco smoke. To protect the health of the public and county employees, smoking is not permitted in any county building, any building space leased by the county for conducting county business, or in any vehicle owned by Laramie County. Compliance with the policy and complaints arising from the policy shall be handled through the Personnel Policies, eviction or injunction actions. Visitors and guests shall comply with this policy.