



LARAMIE COUNTY SHERIFF'S DEPARTMENT
1910 PIONEER AVENUE
CHEYENNE, WYOMING 82001

Brian Kozak
SHERIFF

LARAMIE COUNTY JUVENILE SERVICES CENTER
13794 PRAIRIE CENTER CIRCLE
CHEYENNE, WYOMING 82009

Wyoming's First County - Established 1867

News Release

Date of Release: March 7, 2024, 2024

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FOR IMMEDIATE RELEASE:

For the first time in the last five years, LCSO employees gave a passing grade to administration.

Survey Year	2019	2021	2022	Dec-22	2023
Collaboration & Teamwork	66	74	70	71	80
Communication within the agency	42	56	54	53	72
Company Performance	35	55	37	44	80
Engagement	49	61	51	56	74
Environment	50	66	59	58	78
Feedback & Recognition	49	57	56	53	73
Employee Growth	43	55	47	50	67
Leadership	35	47	39	37	67
Management	72	71	72	66	83
Meaningful Work	63	68	64	69	81
Purpose	57	66	58	65	78
Training	72	69	61	55	76
Workload	48	57	50	47	62
AVERAGE	51.8	61.1	54.6	54.7	72.1

In years past, LCSO employees have given their administration a failing grade in the areas of company performance, employee growth, leadership, and workload expectations. The anonymous and independent surveys are completed by Human Resources annually. The employees in 2023, for the first time since the survey was conducted, gave their new administration a passing score. The highest increases were in the areas of company performance and leadership.

In response to the survey results, Sheriff Kozak said, "The credit for achieving a higher level of performance goes to the employees of LCSO. Together, we are building a law

enforcement agency the public expects and applicants are seeking. The results also revealed areas we can continue to improve in; we will establish goals to do so in 2024". Sheriff Kozak used the survey results to solicit discussions when he met with each work unit to develop a plan to better agency performance in 2024.

The survey was completed by 75% of the 200 employees of LCSO.



Riding for the BRAND as one team to fight crime!